

**MINUTES
BUDGET WORK SESSION
SEPTEMBER 12, 2019**

PRESENT:

Supervisor Trout, Councilman Mike Pfeiffer, Howard Strader and Councilman Bob Lotz.

ABSENT:

Councilman Tyrone Thomas.

ALSO PRESENT:

Highway Superintendent, Joe Mull, Assessor, Jim Cleere and Account Clerk, Kelly Passalacqua and Roger Barto.

PLEDGE OF ALLEGIANCE:

Supervisor Trout led everyone in the Pledge of Allegiance.

FIRE EXITS:

Supervisor Trout indicated where the fire exits were located.

Supervisor Trout opened the meeting and asked if anyone had any changes to the tentative budget.

He said the only real change is that \$40,000 will be deducted from the Equipment Budget, (which last year was \$75,000.00), and will be added to the budget in 2020 for the repair of roads.

He said other than that, he doesn't foresee any major changes to the budget.

Councilman Pfeiffer asked if any department chairman's had put in the budget for any new office equipment.

Assessor, Jim Cleere said he put in the same amount as last year for equipment as well as the Town Clerk.

Supervisor Trout asked Mr. Roger Barto if he wished to address the Board.

Mr. Barto said he was there in support of Court Clerk, Robin Labor. Mr. Barto said he feels Ms. Labor should be recognized for the time and effort she puts in on her job. He feels her salary does not equate to the work she does.

Supervisor Trout said that Judge Struzik has sent letters to him and all the Board Members asking for a salary of \$13,000.00 a year. Judge Struzik said that if he is elected in November it would be his first year as Judge and knows that the salary would not have been the same as his predecessor, but he feels \$13,000 is a fair salary.

Judge Struzik addressed the salary for the court clerk and said that he can appreciate the fact that 2% was the max for all town employees and thought it was far and “all that we can ask for”

2019-078

Councilman Pfeiffer made the motion to set the salary for the Town Justice at \$10,000, plus the stipend of \$4,000 per year. Councilman Lotz seconded the motion.

AYE

NAE

Supervisor Trout
Councilman Pfeiffer
Councilman Strader
Councilman Lotz

The motion was carried.

Supervisor Trout asked the board to discuss the salary of the Court Clerk.

Councilman Strader asked how many years she had been bypassed from getting a raise.

Councilman Pfeiffer said every year he has been Councilman (4 years,) she has received a raise.

Councilman Lotz and Councilman Pfeiffer said if the court clerk receives a 3 percent raise then all town employees should receive the same raise.

Supervisor Trout asked Robin to come before the board to discuss her claim that there were a few years, she didn't receive a raise.

Robin came to the meeting and said she was bypassed in the year 2012 because that year she ran for the position of Town Justice position and the salary was lowered in anticipation of the result of the election.

Robin said when she was unsuccessful in her bid for the Judge's position, and after the election her salary was raised back up to what it was before the election.

After review of the Town Board Minutes and payroll records it confirms that Robin did not receive a pay raise in 2012, however, before that year and each year since, she has received an annual increase, the same as all other town employees.

Her hourly salary in 2010 was \$12.75 which shows a 2% increase in salary from 2009.

Her hourly salary in 2011 was \$13.13, which shows a 2% increase from 2010.

Her hourly salary in 2012 remained the same.

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Every year after that, Robin received an annual increase the same as all town employees.

After discussion by the board members, the following resolution was proposed.

2019-079

Councilman Pfeiffer made the motion to give the town employees that were previously given a 2% raise at the September 5th meeting a 3% salary increase. The court clerk will also receive a 3 percent raise plus an additional 2% increase for the raise she didn't receive in 2012. This will give the court clerk a 5% percent increase in salary. This would give the court clerk a 5% increase in salary. Councilman Lutz seconded the motion.

AYE

NAE

Supervisor Trout
Councilman Pfeiffer
Councilman Lotz

The motion was carried.

Councilman Strader left the meeting before the vote was given.

2019-080

Councilman Pfeiffer made the motion to adjourn the meeting at 4:30 PM. Councilman Lotz seconded the motion.

AYE

NAE

Supervisor Trout
Councilman Pfeiffer
Councilman Lotz

The motion was carried.

Respectfully Submitted,

Sandra L. Ridley
Town Clerk